



ABITEC CORPORATION  
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January 13, 2022

RE: Preparedness and Response Communication for COVID-19 Omicron Variant

Dear Valued Stakeholder:

ABITEC Corporation continues to closely follow the development of all COVID-19 variants as they move across the globe. ABITEC continues to take steps at each of our operating locations to prevent or mitigate the spread of the virus.

We continue to provide relevant communications to each of our employees, contractors and visitors on how to safeguard themselves from becoming exposed, including, but not limited to, restricted travel, good personal hygiene practices and work from home options. We update and implement current COVID-19 protocols and guidelines from OSHA, FDA, CDC, state and county health departments as they become available.

Currently, ABITEC Corporation is not experiencing any significant impact on production, transportation, and/or availability of our products due to the occurrence of the omicron variant. ABITEC remains committed to ensuring you receive the products and services you have come to expect and will update you if any potential for disruption may develop.

Sincerely,

A handwritten signature in black ink that reads "Jay Gasser".

Jay Gasser  
Group Safety, Health and Environmental Manager  
ABITEC Corporation